



Yunta Rural School

Bullying Policy and Procedures

We have a zero tolerance of bullying and harassment. Perpetrators are withdrawn for counselling. Where a group is involved, all students have input until an agreement about the problem is reached. Students then discuss what behaviour management is required. Parents are to be notified if the principal and staff agree. Critical incidents are to be reported to Regional Office.

The aim of this policy is to ensure that Yunta Rural School is a safe environment, free from bullying, for all members of our school community.

What does bullying feel like, sound like and look like?

Bullying involves behaviour which is physical, verbal, psychological or social. It is deliberate, unwelcome, uninvited and causes another person to feel embarrassed, offended, hurt or afraid.

Responsibilities

Students

If a student feels that are being bullied or has witnessed bullying behaviour they should:

- Tell the offender that they do not like the behaviour and ask the offender to stop the behaviour.
- Support the person being bullied by acknowledging the unfairness or inappropriate behaviour and asking the offender to stop the behaviour.
- Request help from a teacher at the time of the incident.
- Refrain from bullying others

Teachers

If a student reports a bullying incident or a teacher witnesses incidents of bullying, they should:

- Listen and provide support to the target of the bullying by acknowledging the nature and seriousness of bullying behaviour.
- Find out the background and attempt to resolve the incident by restorative counselling.
- Fill out a report form if necessary.
- Refer the incident to the principal if necessary.

*Restorative counselling involves the person being bullied expressing their feelings to the offender and the offender acknowledging the behaviour and agreeing to change it.

Parents and Caregivers

- Encourage students to discuss the effects and consequences of bullying.
- Encourage students to report any incidents of bullying.
- Contact the school if you are aware that any child is being bullied or suspect that it is happening.